

ORDINANCE #76 SUPERSEDED BY ORDINANCE #139

**76. ORDINANCE PROVIDING COMPENSATION TO MUNICIPAL EMPLOYEES
THAT ARE CALLED TO ACTIVE DUTY BY THE MILITARY RESERVES
(MARCH 18, 1991)**

WHEREAS, a free nation must at times defend its principles and interests throughout the world,
and

WHEREAS, the government of the United States finds itself in that position in the Persian Gulf,
and

WHEREAS, the government may find it necessary to utilize military reservists, and

WHEREAS, the people of the City of Groton, the Mayor and the City Council recognize the
sacrifice this might entail,

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL that the
City of Groton will pay the difference between the salary of a municipal employee and that
employee's temporary military pay, as well as the employee's customary health benefits, provided
the City's insurance carrier does not exclude such coverage, for a period of one hundred eighty
(180) days in the event an employee is called to active duty in connection with the current crisis in
the Persian Gulf. Such expenditures shall be authorized from the corresponding salary account for
each employee,

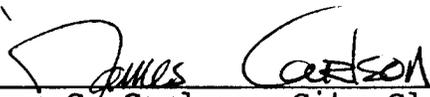
BE IT FURTHER ORDAINED, this Ordinance may be amended and the period of coverage be
extended at a later date by the Mayor and Council by resolution.

Initially approved: February 19, 1991

Finally approved: March 18, 1991



Catherine Kolnaski, Mayor



James C. Carlson, City Clerk