

164. **AN ORDINANCE AUTHORIZING THE MAYOR AND COUNCIL TO APPROVE INCREASES TO RETIREES PENSIONS OF THOSE WHO RETIRED IN 2003 AS RECOMMENDED BY THE CITY OF GROTON RETIREMENT BOARD  
(INITIALLY APPROVED DECEMBER 4, 2006; FINALLY APPROVED JANUARY 2, 2007)**

**BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF GROTON:**

**WHEREAS**, the Mayor and Council, upon recommendation of the Retirement Board, may increase the benefits of retired employees; and

**WHEREAS**, the Mayor and Council have received a qualified cost estimate from an actuary; and

**WHEREAS**, the City of Groton Retirement Board recommended increasing the benefits of retired employees who retired in 2003 at their meeting held on November 16, 2006; and

That is: The COLA increase shall be calculated by multiplying the annualized increase in the Consumer Price Index issued by the United States Department of Labor, Bureau of Labor for the last available twelve (12) months by a factor of twenty-five percent (25%); however, in no event shall the adjustments exceed one and one-half (1.5%) per year. This adjustment is intended to provide persons retired before 1990 and those who retired up until December 2003 with the same COLA.

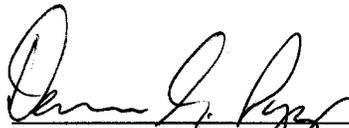
Effective Date: This Ordinance shall become effective on or about March 1, 2007.

**WHEREAS**, this Ordinance was published in The Day, a newspaper having general circulation in the City of Groton on December 7, 2006 and December 8, 2006;

**THEREFORE, BE IT RESOLVED** that the Mayor and Council **finally** approve "An Ordinance Authorizing the Mayor and Council to Approve Increases to Retirees Pensions of those who Retired in 2003" as Recommended by the City of Groton Retirement Board.

Initially approved: December 4, 2006

Finally approved: January 2, 2007

  
Dennis L. Popp, Mayor

  
Debra Patrick, City Clerk